



„Erfolgsfaktor – High Performance Teams“

Andreas Prause
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www.ap-fuehrungskultur.com

Possible challenges in the team

People & Processes

Reality

1 Low common trust in the team

1

2 Enormous personal energy losses - can excellent results be achieved with this energy level?

2

3 No common, binding goals/vision - "Why do we all come here?"

3

4 Very good experts / lone fighters - little team spirit & commitment

4

5 Considerable working pressure

5

6 Little self-criticism and willingness to change?

6

Benefits „Success Factor High Performance Teams Program“

Success Factor High Performance Teams

1

Developing a common foundation
(Trust, values, goals)



3

Focus & develop a typical "performance & learning culture to deliver high performance as a team

2

Clarity of mutual expectations & roles

4

Very concrete, simple, practical
Tools & Impulses

5

Very results- and goal-oriented



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Andreas is an important business partner of sipgate. His central task is to better grasp our identity, i.e. what we stand for and where we want to go. The translation from top-class sport makes it very easy for us to see which way he wants to go with us and to keep things very simple to apply. We are very grateful that he has accompanied us over the last years and hope that he will continue to support us in the coming years.



Tim Mois

Founder & Managing Director sipgate,
Düsseldorf

References **ap** FührungskULTUR



IT, Düsseldorf – Implementation Scrum und agile Transformation. 2015 - 2018



IT, Düsseldorf – Strategieberatung
2016 - today



PR, Berlin – Identity/ DNA (Vision, mission, values...)
2019 - today



Mechanical Engineering, Weilburg – Implementation agile Transformation/ LEAN processes. 2013 - today



DB System GmbH

"Thank you Andreas for the last days. They are very valuable to me. Energy, passion and knowledge." **Georg Schieber, Head of Consulting Services, DB System**

"Clear, authentic, sovereign: Andreas Prause masters this triad. Empathically and to the point, he conveys the essence of high-performance leadership: building trust, building relationships and inspiring high-performance teams. Andreas Prause is a top coach where packaging and content are in harmony. I have learned a lot in a short time: "Thank you, Andreas!"

Christoph Busch, Managing Director, Entega Medianet 2019 - today



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