

Transformation and Learning

Mastering agile transformation, daily new changes in processes and personnel issues, increasing complexity of everyday management with simultaneous information overload and daily struggle for priorities and attention - the future places high demands on managers.

They directly influence the understanding of leadership and a fundamental reorientation of leadership roles: from the instructional giver, technical expert and classic manager to the potential and team developer, coach and leader. This requires a radical rethinking and learning among managers. Learning, personally and in the team, gains a whole new dimension.

Leadership and Learning

Learning and working are inseparably linked. "Qualitative pitstops" are part of the learning and working culture. It is supported by lived values such as trust, openness, fairness, autonomy, creativity, quality and agility. There are fixed formats in which "Change Development Loops" are run through in order to learn from mistakes and implement improvements. Managers are role models, take employees along emotionally and live the DNA of the company. All improvements and learning effects contribute to common company goals (OKR).

LEARN,- und PERFORMANCE CULTURE to leverage TRANSFORMATION AND CHANGE

DOING - LEARNING – SHARING

in the digital & agile age



ap Führungskultur

Strategieberatung, Agil Führen, High
Performance Teams

www.ap-fuehrungskultur.com



Learn shops und Learn Journeys – selforganized and collaborative

The learners bear much more responsibility for the acquisition of their own competences and abilities to act. The central driving force is an innovative learning culture that serves the natural need for mastery and personal development. With the necessary ease, we answer the central questions of the future regarding success and performance by participating in a playful, iterative learning journey. Diverse, interactive, virtual "learn shops" (+- 5 hours) contribute 100% to the DNA of the company. The feedback of the participants as well as their active role and commitment create momentum, which makes a possible learning culture and transformation more sustainable throughout the company.

Topics (eg.) Learn shops

Design Solutions – Doing Agile

High Performance Teams - Leadership

Entrepreneurial Leadership – Lean start up

Digital und connected Learning environment

In addition to open learning resources (external media, podcasts, learning platforms, Enterprise Social Network, Open Fridays), there are personalized learning rooms that continuously promote personal learning and learning in a team. Mentoring on the job, coaching as well as reflection units are offered both as presence units and virtually, depending on requirements.



„Learning and knowledge sharing promote performance“

High Performance Teams

are fundamental success factors. Leaders receive powerful tools and best practice impulses to inspire and bring out the best in their team, so that team members are ready to put on the company jersey, sweat in it and celebrate.

Doing, Learning, Sharing

The goal is to create a corporate learning and performance culture, which in turn is an essential lever for a successful change process. In terms of content, everything revolves around the DNA of the company. Charmingly, the topics of digitalization and blended learning are interwoven (without seeming difficult). Through the focus on "agile doing" (making it concrete) we influence the agile mindset of the participants. Doing, learning and sharing become parts of the personal DNA.

Profil Lena Schiller

>10 Jahre

New Work, Digital Transformation and Leadership



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Profil Andreas Prause

> 25 Jahre

Experiences in Corporate World and
Topsport



92%

Successrate

> 12000

Hours in Training,
Coaching,
Mentoring

> 130

Teams in Corporate
World & Topsport

> 5000

Participants in
Trainings, Coachings

